## NURSING CAREER PATHWAY **Clinical Development Pathway Life Healthcare Nursing College** Short Learning Programmes **Life Healthcare Nursing College** Postgraduate Diploma Programmes **Certification and Short Learning Programmes** Postgraduate Diploma Programmes (awaiting accreditation) Infection Prevention and Control Neonatal Nursing Perioperative Nursing High Care Nursing Adult Critical Care Nursing POSITIONS FOR Registered Professional Nurse (RN) Theatre Nursing Emergency Nursing Renal Nursing • Health Services Management Includes Bachelors (Midwifery) and Diploma Graduates Paediatric Nursing Oncology Nursing Orthopaedic Nursing Management Development Pathway Emergency Nursing Mental Health Nursing Maternity Certification Preceptor Programme Applicable for: Applicable For: Registered Professional Nurse and Midwife **Assessor & Moderator course** For clinical PGD programmes, preferably a minimum of 2 years in the Clinical Education Newly qualified Registered Professional Nurse and specialist discipline post completion of undergraduate qualification. Fundamentals of Nursing (FOM) Assessor training permits registration as a: Inclusive of community service year. **Nurse Educator** (General or Specialist) SANC registered assessor Registered General Nurse/Registered Professional Nurse 2nd in charge Shift leader Regional Education Manager Moderator training permits registration as: (General) without midwifery in specialist clinical area. Mod 1: Personal Mastery (2 days) **Applicable For:** SANC registered moderator 2nd in charge Programme Manager (Undergraduate or Mod 2: Leading High-Performance Team (2 days) Studies towards postgraduate diploma in nursing at Universities may **Nursing Standards Manager** General wards Postgraduate) Mod 3: Managing Excellence All 2nd in charge nurses Nurse Manager General/ Specialist Specialist discipline units **Emergency Care Training Specialist** Problem Solving (1 day) Permission required from Line Manager and Nurse Manager All Unit Managers within 1 year of appointment **Night Quality Supervisor** Infection Prevention and Control Specialist **Curriculum and Accreditation Manager** Clinical Training Specialist Qualified position for Conflict Management (1 day) All Nursing Standards Managers Nurse Manager Quality Manager **Quality and Development Manager** specialist units where candidates do not have a Nursing Management Of Stress In The Workplace (1 day) All Nursing Quality Specialists Academic Affairs Manager **Education Qualification Nurse Manager Senior** Nursing Manager General/ Specialist Behavioral Assertiveness (1 day) **Head Office** Clinical Training Specialist Clinical Education Manager Clinical Training Co-ordindator position for general unit. Diversity Inclusion (1 day) **Clinical Training Coordinator Nursing Practice Manager** Research Manager **Head Office Nursing Standards Manager** National Education Manager Nursing Resource Manager Nurse Specialist Applicable for: **Emergency Care Unit Nursing Optimisation Manager** Chief Nursing Officer **Applicable For:** Head Office: Nursing Specialist Roles Regional Nurse Manager Basic Life Support or CPR for Professionals training for all All Life Healthcare Nursing College Employees All 2nd In charge nurses **Employee Relationship (IR) Training** Professional Registered Nurse with Midwifery with Postgraduate Advanced Life Support training for Registered Nurses in Clinical Training Specialist /Clinical Training Coordinator specialist unts All Unit Manager within 1 year of appointment All Nursing Standards Managers, **Nursing Quality Specialists and Nursing Managers Organisational Workstreams & Positions** Applicable For: **Unit Management Development Programme** Clinical **Education** • Unit Managers within 1 year of appointment or commence 6 months - 22 CPD Points within 6 months of completing the Fundamentals of Follows a modular, self-directed, e-leaning approach. Management is also advised. Clinical Training Specialist /Clinical Training Coordinator WITHOUT Midwifery and WITHOUT WITH Midwiferv and WITH WITHOUT Midwiferv and WITHOUT Night Quality Supervisor Postgraduate Diploma qualifications Postgraduate Dilploma qualifications **Postgraduate Diploma qualifications Nurse Educator** 2nd in charge in general unit 2nd in charge in general unit Unit Manager of general units In general units Nurse Manager Trainee programme WITHOUT Midwifery and WITH Applications may be submitted by: **Education Development Pathway** Postgraduate Diploma qualifications **WITHOUT Midwifery and WITH** Formal application and selection process with 3 candidates Unit Managers with 3-5-year experience selected per annum 1 year duration. **Postgrad Dip qualifications** 2nd in charge general unit **Nursing Standards Managers** Unit Manager of a general unit **Nursing Standards Manager** 2nd in charge General units High Care units Specialist units **Emergency Care Training Specialist requirement: Nurse Educator requirement: Nurse Educator Development Programmes** Clinical Training Coordinator (with Moderator / Assessor) Clinical Training Specialist (with post basic Nursing WITH Midwifery and WITH Education qualification in general units) Postgraduate Diploma qualifications **Nurse Manager Development Programme** Clinical Training Specialist Qualified (with PGD clinical PGD Nursing Education (University) Professional Nurse & Midwife Nurse Educator requirements discipline, and Moderator/Assessor or Nursing Education) Nurse Educator Development Programme Legacy Degree or -Postgraduate Diploma in Nursing Education Clinical speciality qualification in Emergency Nursing or Critical Applications may be submitted by: 2nd in charge in general / specialised units 20 candidates - 6 months (23 CPD Points) PGD Clinical nursing in specialist discipline (e.g.: Critical care) SANC registered assessor Care Nursing General wards Personal and Ethical Leadership PGD Health Services Management **Basic Life Support Instructor** SANC registered moderator Specialist unit Nursing Standards Manager with 3-5-years of • QI Evidenced Based Practice. Advanced Life Support Instructor (preference) Manster's Degree Clinical speciality qualification (Postgraduate Nurse Educator) WITH Midwifery and WITH Unit Manager in general / specialised units • Strategic Operational and Change Management Masters Degree (Preference)-Professional Nurse & Midwife **Postgraduate Diploma qualifications Night Quality Supervisor Quality Manager** HR and Talent Management Nursing Standards Manager / Specialist Nursing Manager General/Specialist Finance for Non-Financial Managers 2nd in Charge Nursing Managers Nurse Manager Marketing and Business Communication **Nurse Educator Management Programmes General wards Nurse Educator requirement:** Specialist units **Quality Manager** PGD Nursing Education (University) WITH Midwifery and WITH Clinical Training Specialist Qualified (with PGD clinical Nurse Educator Development Programme **Health Services Management** discipline, and Moderator/Assessor or Nursing Education) PGD Clinical nursing in specialist discipline (e.g.: Critical Regional Education Manager Infection Prevention and Control Specialist (with SLP in Programme Manager (Undergraduate or Postgraduate)Education Formal Higher Education Sub-Framework Qualifications at Higher Education Institutions: Nurse Manager General / Specialist PGD Health Services Management Curriculum and Accreditation Manager (formal application & selection process)

Registered Professional Nurse / Registered General Nurse / Registered Professional Nurse (General) and Midwife

**Patient Services** 

Case Management

**Additional Career Opportunities** 

Nurse Manager

Life Nkanyisa

Long-term Rehabilitation and Mental Health

**Life Health Solutions** 

Occupational Health Management



Henley School of Business Management (NQF 6) (1 year 120 credits) Advanced Certificate in Management Practices for UM, NSM, NQS.

Both GIBS and Life Healthcare Nursing College for NSM, General/Specialised Nurse Manager, Nurse Manager, Regional Education Manager with motivation.

Gordon Institute of Business Studies (GIBS) (NQF 7) (1 year 120 credits) Advanced Diploma in General Management.

Life Healthcare Nursing College: (NQF 8) (1 year 120 credits) Postgraduate Diploma in Health Services Management (WIP)



Academic Affairs Manager

Research Manager

Clinical Education Manager

National Education Manager

Manster's Degree and PhD

Life Renal Dialysis

Care co-ordinator

Acute and chronic renal care