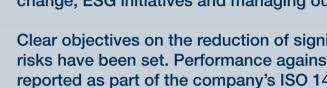
Environmental Statement









Our environmental management is driven through the Data, Compliance, ESG and Risk ManCo and Social and Ethics Review Committees responsible for sustainability, climate change, ESG initiatives and managing our environmental impacts.

Clear objectives on the reduction of significant climate change and environmental impact risks have been set. Performance against these indicators is monitored, measured and reported as part of the company's ISO 14001 certification process



- Identify and comply with applicable legislation and regulations.
- Identify and manage the risks relating to the use of natural resources and reduction of waste products in our business.
- Identify and manage the impact of emissions and its effect on climate change.
- Develop or apply solutions to environmental risks in accordance with international requirements and standards, and to apply improved technologies as these become available.
- Educate employees on good environmental practices.
- Continually assess all our business activities against objectives and targets to minimise the negative impact on the environment.
- Ensure responsible reporting to our stakeholders on our environmental performance.



- Provide equipment and materials that are environmentally friendly and to work cooperatively with us to deliver a service in accordance with acceptable environmental standards.
- Design environmentally-friendly facilities and to purchase sustainable products wherever feasible.



- Ensure continuous improvement through responsible environmental management practices to control, minimise or eliminate environmental risks.
- Contribute to environmental protection and the reduction of pollution.



Peter Wharton-Hood Chief Executive



