

Occupational Health and Safety Policy



Life Healthcare is the second largest healthcare provider in Southern Africa, providing acute and non-acute healthcare services.

The scope of the Occupational Health and Safety principles apply to all employees occupying the premises of any Life Healthcare site, including but not limited to employees, stakeholders, patients, visitors, and contractors, and shall apply to all sites and any other operations owned or operated by the company (collectively referred to as “Life Healthcare”).

Life Healthcare is committed to providing and maintaining a safe and healthy work environment to prevent work-related injury and ill health. This commitment is aligned with the size and nature of the organisation’s occupational hazards, risks, and opportunities for improvement.

To achieve this commitment and to ensure less harm to employees, visitors, contractors, and other interested parties Life Healthcare shall:



- 1 Identify and assess as far as reasonably practicable all occupational health risks, hazards, and opportunities for improvement to ensure the prevention of occupational illness, disability, and injuries.
- 2 Plan and provide a framework for setting objectives and targets for minimising the risk of contracting occupational illnesses and injuries.
- 3 Ensure compliance with the Occupational Health and Safety Act 85 of 1993, Compensation for Occupational Injuries and Disease Act 130 of 1993, and Hazardous Chemical Substances Act 15 of 1973. The organisation will also comply with any other laws, regulations, by-laws, policies, protocols, and standards that support the reduction of incidents associated with occupational diseases and injuries.
- 4 Ensure the provision of realistic financial resources and other resources to see that the strategy, objectives, and targets of this policy are implemented as far as reasonably practicable.
- 5 Continually improve in terms of Occupational Health and Safety to such an extent that all occupational diseases and injuries are not only minimised but prevented.
- 6 Review this policy at intervals as determined by the Executive Management.
- 7 Communicate this policy to all its employees, contractors, visitors, and interested parties.



The Occupational Health and Safety policy shall:

- Be available as documented information to interested parties.
- Be relevant and appropriate

Peter Wharton-Hood

Peter Wharton-Hood
Chief Executive